

# CAREER OPPORTUNITY

**Position:** Crematory Technician – New Dawn Crematorium

**Location:** Lehae Funerals, Likotsi, Maseru,

**Reports to:** Mortuary Operations Manager

**Contract Type:** Full-time

## SUMMARY

We are seeking a responsible and technically competent – **Crematory Technician** to oversee daily operation of cremation equipment, ensure safe and respectful handling of all remains, and maintain optimal facility standards in line with health, environmental, and operational regulations.

## KEY RESPONSIBILITIES

- Operates crematory equipment in accordance with established protocols.
- Performs routine maintenance and troubleshooting to ensure optimal functionality.
- Monitors system performance and report any technical issues promptly.
- Maintains accurate records of operations and maintenance activities.
- Complies with health, safety, and environmental regulations.
- Collaborates with other departments to support facility operations

## SHIFT WORK DETAILS

- This role requires shift work, including weekends and public holidays.
- Shifts will be scheduled on a rotational basis, ensuring coverage during operational hours.
- Flexibility and reliability are essential to meet service demands.

## BEHAVIOURAL & TECHNICAL COMPETENCIES

- Self-motivated, Strong analytical and problem-solving skills.
- Empathy and sensitivity
- Quality Control
- Record keeping and documentation
- Equipment Operation and Compliance

## REQUIRED QUALIFICATION

- Diploma in mechanical or electrical engineering
- 2–3 years of experience in a related technical or engineering field.
- Strong understanding of mechanical and/or electrical systems.
- Ability to work independently and handle sensitive operations with discretion.
- Excellent problem-solving and communication skills.

Send application which includes copies of relevant certification, CV and application letter, email us at [careers@alliance.co.ls](mailto:careers@alliance.co.ls) on or before the 23rd October 2025. Only short-listed candidates will be contacted in response to this advertisement.