

INDEPENDENT NON EXECUTIVE DIRECTORSHIP OPPORTUNITY

Alliance Group Investment Holding Company Limited invites applications for the position of **Independent Non-Executive Director** on its Board. The ideal candidate must bring **strategic insight, governance expertise, and strong stakeholder engagement skills**.

Remuneration will be market related and shall cover preparation and attendance at Board Meetings, sub-committee work, and ad-hoc work such as special delegated tasks and assignments.

KEY AREAS OF RESPONSIBILITY

- Oversight and governance at Board and sub-committee level
- Participation in committees: Investment, Strategy, Remuneration, Audit & Risk
- Support for special assignments and delegated Board tasks

EXPERIENCE AND QUALIFICATIONS REQUIRED

- Minimum 15 years' post-qualification experience
- 10 years in a senior leadership role
- Expertise in investment management, governance, and risk oversight
- Proven commercial and entrepreneurial acumen
- Willingness to undergo "fit and proper" assessment by the Central Bank of Lesotho

ADVANTAGES

- Previous Board experience
- Experience in the financial sector; IFRS 17 knowledge preferred
- Membership of a professional body

NOTE

Applicants must declare any conflicts of interest. Grounds for disqualification include delinquency, insolvency, or criminal conviction. Alliance Group upholds values of Integrity, Respect, and Accountability.

Preference will be given to suitably qualified female candidates.

SUBMISSION OF APPLICATIONS

Email your application **letter, detailed CV, and contact details of two referees** by **3:00 PM, Monday 28 July 2025** to: **ttaole@alliance.co.ls**

Applications by e-mail only shall be accepted. No late applications shall be accepted.