

CAREER OPPORTUNITY

FINANCIAL ACCOUNTANT

Take this opportunity to grow your skills in 2024.

Job Summary

The Alliance Group Investment Holding Company has an opportunity for an experienced Financial Accountant to support a newly founded funeral services company, Lehae Funeral Home. The incumbent will play an important role in establishing and coordinating the financial operations of the Company, under the supervision of the Group Finance Manager, ensuring accuracy, compliance, efficiency, innovation and timely reporting and submissions in all accounting processes. In addition, the Company is in its start-up phase, as such, the incumbent must be an adaptable individual, often being required to go above and beyond the scope of accounting and management accounting from time to time.

Key Responsibility Areas

- ✓ Providing service at subsidiary Level on financial and statutory reporting.
- ✓ Cashbook, General Ledger Management, Cash Management, Procurement, Payments &
- ✓ Purchases. Inventory & Asset Management.
- ✓ Cost-Volume Profitability Analysis, Tax, Internal Controls.
- ✓ Management Reporting.
- ✓ Systems & Processes Optimization.
- ✓ Audit Support.
- ✓ IFRS Reporting and stakeholder engagement.

Qualifications, Experience & Competencies

- ✓ Bachelor's Degree, or equivalent in accounting with 3 years or more experience in Financial Accounting or similar roles – experience in Funeral Services or related industry. CA is preferred.
- ✓ Proficiency in Microsoft Office and Financial System ERPs – Advanced MS Excel and proficiency in Sage 300 preferred.
- ✓ Strong understanding of Accounting Standards (IFRS), Management Accounting and Tax principles, laws and regulations in Lesotho.
- ✓ Excellent analytical skills and attention to detail, with the ability to analyse complex financial data and provide meaningful insights.
- ✓ Effective communication and interpersonal skills, with the ability to collaborate cross-functionally and communicate financial information to non-financial stakeholders.
- ✓ Ability to meet deadlines in a fast-paced environment.

Interested applicants may send an application which includes copies of relevant certification, CV and motivation letter for the position to HR Office or email us at careers@alliance.co.ls by the 28th of March 2024. Please visit our website: www.alliance.co.ls for a detailed job description. Only short-listed candidates will be contacted in response to this advertisement.